



ADDRESS BY THE NATIONAL LIBRARIAN DURING THE 2023 HUMAN CAPITAL DEVELOPMENT HELD AT CALIM ENUGU FROM NOVEMBER 6- 8, 2023.

I am excited to be here again to kick-start the second effort by my administration to engage staff on group training since my assumption of office in September 14, 2021. Recall that our first engagement along this line was with members of Management from 26th- 29th March, Directors of Public Libraries and Heads of Branches in May 11-12th and August 22-25th respectively all in 2022 aimed espousing the need to move from where we were to a new terrain. At each of these engagements, staff and by extension our foot soldiers of the public library are reminded of the library's mandate; why we should embrace the paradigm shift and the realities of the technology disruption in our day-to-day realization of our Mandates. The whole scenario demands a new approach to the realization of our objectives.

While the efforts are yielding amazing fruits as show in our staff attitude, commitment and dedication to duty, there is need to ensure that every staff is on the same page and every aspect of our work keys into the 8-point agenda of my administration. Hence, we have set aside another group of staff (mainly middle level) while focusing on the 8-point agenda to drilled them and address the missing competencies in the professional and corporate areas.

It is important to remind us that stars (outstanding persons) are not craft out of docile and Laz affair behaviour but from continuous effort to learn and shine in any given opportunity. This means that we may be of the same capacity as we arrive but we will leave here not the same. Some of you may from here carve a niche for themselves. Some may capture this experience as a change agent for their future endeavour beyond the National Library. However, your disposition is key to your take away. The professional staff and indeed all our old staff will appreciate that some of our facilitators are not from any strange environment but our own. Consequently, they have something to offer which was gained through commitment and dedication to duties in National Library. News is also making rounds how staff of National Library are leading in deployment of ICT for processing of library resources. This is not about everybody but only few who have taken it upon themselves to make a difference. You too are given this opportunity to learn and make the difference.

Let me appreciate our resource persons who have accepted to share their wealth of knowledge with the staff of National Library. You were selected from a wide range of experts who are available for engagement. That is evidence of your uniqueness. Therefore, we enjoy you not to hesitate to share these tacit and explicit knowledge with our staff. Ensure you anchor your rendering on knowledge, skills and attitude that propel their deployment to the 8-point agenda that revolves around ICT deployment, expansion of knowledge as custodians of nations memory, documenting histories that are lost, archives, effective, efficiency and state of the finance/ accounting and human resources / administration.

To the staff of the National Library, this a rare opportunity since some of us are having this kind of experience for the first time. Do not let the opportunity pass you by without making a difference in the way you think, work or interact. Do not hesitate to share your concerns. Do not also hesitate to engage the resource persons on the ways and means of deploying the acquired competencies along the line of the 8 points agenda of my administration. The National Librarian is available after this address to answer a few general questions.

On this note, I wish you the best of the experience and hereby declares the training open.

Prof. Chinwe Anunobi